

**District Court of Appeal Budget Commission  
Video Conference  
July 16, 2014**



**Members Present**

Judge Alan Lawson, Chair  
Judge Cory Ciklin  
Judge Dorian Damorgian  
Judge Charles Davis, Jr.  
Judge Joseph Lewis, Jr.  
Judge Melanie May  
Judge Stevan Northcutt  
Judge Frank Shepherd  
Judge Richard Suarez

Judge Vincent Torpy  
Judge William Van Nortwick, Jr.  
Judge Clayton Roberts  
Marshal Charles Crawford  
Marshal Daniel DiGiacomo  
Marshal Jo Haynes  
Marshal Daniel McCarthy

**Members Absent**

Judge Vance Salter

Marshal Veronica Antonoff

**Others Present**

Justice Ricky Polston, PK Jameson, Eric Maclure, Theresa Westerfield, Dorothy Wilson, Elizabeth Garber and other OSCA staff

**Special Note:** It is recommended that these minutes be used in conjunction with the meeting materials.

Judge Alan Lawson welcomed members and called the District Court of Appeal Budget Commission (DCABC) meeting to order at 3:03 p.m.

**Agenda Item I.: Special Pay Issue for Court Employees Appropriated in FY 2014-15**

Judge Lawson reviewed Proposal 1. A roll call vote was taken to adopt all employee groups in the proposal and the motion failed, with five in favor and five opposed. Judge Lawson reviewed each employee group in Proposal 1 for individual votes.

- **Judicial Assistants** – Proposal provides for benchmark at 95% of supreme court minimums, resulting in a new base rate of \$35,868.39 or \$1,000 increase, whichever is greater. Justice Polston noted that the supreme court and the trial courts were recommending adjustments for their judicial assistants. Judge Shepherd made a motion

to approve as proposed. Judge Damoorgian seconded and the motion passed without objection.

- **User Support Analysts** – Proposal provides for a 5% increase to current positions only for retention purposes. The minimum salary was not adjusted. Judge Lewis made a motion to approve as proposed. Judge Northcutt seconded and the motion passed, with Judge Shepherd opposed.
- **Law Clerks** – Proposal provides for increasing the new minimum to \$45,817, which is the same as the trial court law clerks. Judge Ciklin made a motion to approve as proposed and Judge Torpy seconded. A roll call vote was taken and the motion carried, with Judges Suarez and Shepherd opposed.
- **Marshals and Clerks** – Proposal provides \$2,500 for marshals and clerks. Judge Torpy made a motion to approve as proposed and the motion was seconded by Judge Northcutt. A roll call vote was taken and the motion carried, with Judges Ciklin and Lawson opposed.
- **Directors of Central Staff** – Proposal provides for increasing the new minimum to \$82,000. Judge Torpy made a motion to approve as proposed. Judge Northcutt seconded and the motion passed without objection.
- **Chief Deputy Clerk** – Proposal provides for increasing the new minimum to \$57,820 or 5%, whichever is greater. Judge Torpy made a motion to approve as proposed. Judge Northcutt seconded and the motion passed without objection.
- **Chief Deputy Marshal** – Proposal provides for alignment with chief deputy clerk and increasing the new minimum to \$57,820 or 5%, whichever is greater. Judge Torpy made a motion to approve the proposal. Judge Damoorgian seconded and the motion passed without objection.

A roll call vote was taken to use the balance of the plan to address specific retention and/or recruitment issues, with seven in favor and Judges Davis and Northcutt opposed.

Judge Davis made a motion to use the balance of the plan to address issues at the statewide level through the District Court of Appeal Budget Commission. A roll call vote was taken and the

motion failed, with four in favor and six opposed. The balance will be distributed to each court for their specific retention and recruitment issues.

### **Adjournment**

With no other business before the Commission, Judge Northcutt motioned to adjourn. Judge Suarez seconded and the meeting adjourned at 5:05 p.m.