Florida State Courts System
Class Specification

Class Title: Deputy Marshal – Supreme Court

Class Code: 1505

Pay Grade 18

General Description

As a law enforcement officer, the essential function of the position within the organization is to provide state-wide safety and security to justices, court employees, and court building(s) and grounds. This position is responsible for providing the security of the building and grounds, property, and occupants of the Florida Supreme Court. The Deputy Marshal is a law enforcement officer and must comply with s. 943.13, F.S., and is responsible for operating X-ray and metal detection equipment, fire safety system, integrated card access and surveillance system. In addition, the Deputy Marshal is assigned significant work in administering one or more of the following court security support functions: Dignitary protection, intelligence, security system management, coordination of training, emergency management, and equipment supply and accountability. The Deputy Marshal is required to work non-operational hours of the court, i.e., weekends, holidays, and nights. Work is performed under the general supervision of a Deputy Marshal Supervisor or Chief Deputy Marshal. The Deputy Marshal is a “deputy” of the Marshal of the Supreme Court as referenced in Sections 25.251, and 25.271, F.S. The Deputy Marshal has state-wide arrest powers while on official Court business.

Examples of Work Performed

(Note: The examples of work as listed in this class specification are not necessarily descriptive of any one position in the class. The omission of specific statements does not preclude management from assigning specific duties not listed herein if such duties are a logical assignment to the position.)

Screens visitors to the Supreme Court building utilizing x-ray, metal detectors, and scanning equipment to ensure absence of dangerous materials or weapons.

Monitors activity in the courthouse and on the grounds using video surveillance equipment. Performs periodic patrols of building and grounds to ensure safety and security of area of responsibility.

Provides assistance with fire safety and emergency evacuations and drills in compliance with state and federal regulations.
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Interacts with the public, fellow workers, and other occupants of the building, providing information/directives and assistance as required.

Assists with training of new security personnel as directed, and provides assistance with difficult situations.

Performs clerical tasks, such as writing incident reports, responding to e-mails, making journal entries into the computer security system, or maintaining records.

Provide for the pursuit, apprehension, and arrest of violators and suspected violators of the law while performing official court duties.

Provide dignitary protection duties for justices and assigned court employees.

Competencies

Data Responsibility:
Refers to information, knowledge, and conceptions obtained by observation, investigation, interpretation, visualization, and mental creation. Data is intangible and includes numbers, words, symbols, ideas, concepts, and oral verbalizations.

Collects, classifies, and formats data or information.

People Responsibility:
Refers to individuals who have contact with or are influenced by the position.

Persuades or influences others in favor of a service, course of action, or point of view.

Assets Responsibility:
Refers to the responsibility for achieving economies or preventing loss within the organization.

Requires minimum responsibility for only small quantities of low cost items or supplies where opportunities for achieving economies or preventing loss are negligible.

Mathematical Requirements:
Deals with quantities, magnitudes, and forms and their relationships and attributes by the use of numbers and symbols.

Uses addition and subtraction.

Communications Requirements:
Involves the ability to read, write, and speak.
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Read journals and manuals; composes routine reports, arrest warrants, and e-mails using proper format and grammar; speaks to groups of co-workers and people outside the organization.

Complexity of Work:
Addresses the analysis, initiative, ingenuity, creativity, and concentration required by the position and the presence of any unusual pressures.

Performs coordinating work involving guidelines and rules with constant problem solving; requires continuous, close attention for accurate results or frequent exposure to unusual pressure.

Knowledge is required also in the following areas: the ability to supervise evacuation of the Supreme Court building, manage a training program, conduct training sessions, manage an arms room, manage supply and equipment inventory, and provide personal security for justices and staffs off-site.

Impact of Decisions:
Refers to consequences such as damage to property, loss of data or property, exposure of the organization to legal liability, or injury or death to individuals.

Makes decisions with major impact – affects those in all work areas.

Equipment Usage:
Refers to inanimate objects such as substances, materials, machines, tools, equipment, work aids, or products. A thing is tangible and has shape, form, and other physical characteristics.

Handles machines, tools, equipment, or work aids involving moderate latitude for judgment regarding attainment of standard or in selecting appropriate items, such as X-ray and metal detection systems, fire safety equipment, magnetometers, surveillance equipment, tasers, and firearms. Carries a firearm and must meet and maintain law enforcement firearms qualification standards mandated by the Criminal Justice Standards and Training Commission (CJSTC).

Safety of Others:
Refers to the responsibility for other people’s safety, either inherent in the job or to assure the safety of the general public.

Requires considerable responsibility for the safety and health of others and/or continuous enforcement of the laws and standards of public health and safety.
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Education and Experience Guidelines

**Education:**
Refers to job specific training and education that is recommended for entry into the position. Additional relevant experience may substitute for the recommended educational level on a year-for-year basis.

High school diploma or GED.

**Experience:**
Refers to the amount of related work experience that is recommended for entry into the position that would result in reasonable expectation that the person can perform the required tasks. Additional relevant education may substitute for the recommended experience on a year-for-year basis, excluding supervisory experience.

Florida certified law enforcement experience.

**Licenses, Training, Certifications, and Registrations Required:**
Refers to professional, state, or federal licenses, training, certifications, or registrations required to enter the position.

Requires a valid State of Florida Driver’s License.

Florida Criminal Justice Standards and Training Commission (CJSTC) law enforcement certification.

**Additional Requirements**
Must be at least 19 years of age, a citizen of the United States, and a high school graduate, or equivalent (GED) and pass physical examination.

Achievement of high standards on a state prescribed firearms qualification course and continued certification.

Must possess Florida Criminal Justice Standards and Training Commission (CJSTC) Basic Law Enforcement certification, or have completed a CJSTC Basic Law Enforcement Certification Course within the previous four years.

Must not have been convicted of any felony or of a misdemeanor involving perjury or a false statement, domestic violence, or have received a dishonorable discharge from any of the Armed Forces of the United States.
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Americans with Disabilities Requirements

Physical Demands:
Refers to the requirements for physical exertion and coordination of limb and body movement.

Requires light to medium work involving standing or walking most of the time, exerting up to 20 pounds of force on a regular basis, and considerable skill, adeptness, and speed in the use of the fingers, hands, or limbs in tasks involving close tolerances.

Unavoidable Hazards:
Refers to unusual conditions in the work environment that may cause illness or injury.

May be exposed to extreme heat/cold, wet or humid conditions, bright/dim lights, dust or pollen, violence, disease/pathogens, traffic, explosives, and radiation.

Sensory Requirements:
Refers to hearing, sight, touch, taste, and smell necessary to perform the tasks required by the position efficiently.

Requires normal visual acuity and field of vision, hearing, speaking, color perception, sense of taste, sense of smell, depth perception, and texture perception.

Americans with Disability Act (ADA) Compliance

The Florida State Courts System is an Equal Opportunity Employer. ADA requires that adequate accommodations to qualified persons with disabilities are provided. Prospective and current employees are encouraged to discuss ADA accommodations with management.